



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Part-time Employee Benefits & Discounts

- Paid sick time and Floating Time Off
- Employer retirement contribution of 10% of earnings for eligible employees
- Voluntary 403b retirement savings account
- Paid jury duty leave
- Witness leave
- Free Facility and Nationwide Membership for employee, significant other and dependents under the age of 24, living at same address
- Generous discounts on various Y programming, including Health & Wellness, Swim, Tennis, Early Learning & After School programs and Summer Camp!
- Free and/or discounted trainings on certifications including CPR/First Aid
- Free counseling sessions at Bushnell University
- Getting to work with awesome people in a highly collaborative environment!

EUGENE FAMILY YMCA

2055 Patterson Street, Eugene OR 97405

P 541 686 9622 **W** eugeneymca.org



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

Full-time Employee Benefits & Discounts

- Paid vacation, sick time and holidays
- Employer retirement contribution of 10% of earnings for eligible employees
- Voluntary 403b retirement savings account
- Paid jury duty and bereavement leave
- Witness leave
- Free Facility and Nationwide Membership for employee, significant other and dependents under the age of 24, living at same address
- Generous discounts on various Y programming, including Health & Wellness, Swim, Tennis, Early Learning & After School programs and Summer Camp!
- Free and/or discounted trainings on certifications including CPR/First Aid
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STAFF PROGRAM DISCOUNTS (4/8/2022)

FACILITY MEMBERSHIP		SWIM	TENNIS	SPORTS
Staff Hours Worked / Weekly	Employee, Significant Other, and Dependents (23 - younger) living at your address	Group Lessons SWIM	Group Lessons TENNIS	Youth Sports Programs
31+ hours/exempt	100%	50%	50%	50%
21-30 hours	100%	50%	50%	50%
11 - 20 hours	100%	50%	50%	50%
1 - 10 hours	100%	50%	50%	50%
Sub Only	100%	NA	NA	NA

Health and Wellness		TENNIS	Health and Wellness	
Staff Hours Worked / Weekly	Fitness Assessment (with Wellness Coach)	Tennis Equipment (racquets, strings, bags, etc). Excluding tennis balls.	Staff Hours Worked / Weekly	EBHI (BPSM & DPP)
31+ hours/exempt	Free	Cost + 10%	31+ hours/exempt	Free
21-30 hours	Free	Cost + 10%	21-30 hours	Free
11 - 20 hours	Free	Cost + 10%	11 - 20 hours	Free
1 - 10 hours	Free	Cost + 10%	1 - 10 hours	Free
Sub Only	Free	Cost + 10%	Sub Only	Free

FIT FOR YOU			PRIVATE TENNIS / SWIM	
Staff Hours Worked / Weekly	Fit for You	Fit For Two	Private Lesson Tennis	Private Lesson Swim
31+ hours/exempt	20% discount	20% discount	20% discount	20% discount
21-30 hours	20% discount	20% discount	20% discount	20% discount
11 - 20 hours	20% discount	20% discount	20% discount	20% discount
1 - 10 hours	20% discount	20% discount	20% discount	20% discount
Sub Only	NA	NA	NA	NA

Out Of School Time / Summer Camp				
Staff Hours Worked / Weekly	Early Learning & Afterschool Programs	SOS	Summer Camp	PlayCare
31+ hours/exempt	Pay Annual Registration Fee & 100% discount on monthly tuition		Pay Weekly Deposit	
21-30 hours	Pay Annual Registration Fee & 75% discount on monthly tuition		Pay Weekly Deposit then 75% off	
11 - 20 hours	Pay Annual Registration Fee & 50% discount on monthly tuition		Pay Weekly Deposit then 50% off	
1 - 10 hours	Pay Annual Registration Fee & 25% discount on monthly tuition		Pay Weekly Deposit then 25% off	
Sub Only	Talk to Senior Director of Youth Programs			

OUTSOURCED CAMPS - ALL Staff must pay the below fee		
Lifeguard In Training (LIT)	50%	
BUSHNELL	No Discount	
CII Counselor in Training	Pay \$10 / week	

Please Note

If a staff person needs to request financial assistance on top of their allotted staff discount, they will fill out the financial assistance forms to make those requests. Staff are encouraged to talk to the Program Director / Supervisor of the program they are looking to apply for if they have any ADDITIONAL INFORMATION. We want to work with staff:)